



## **Student Athlete Employment**

### *UC San Diego Athletics Compliance*

There is no restriction on the amount of money a student-athlete can earn if payment for the job is legitimate and is equal with the going rate for the position. However, if you do plan on working, on- or off-campus, during the academic year, please contact the Compliance Office to obtain the “Student Athlete Regular Employment Form” or the “Student-Athlete Self Employment Form” in ARMS.

Compensation may be paid to a student-athlete only for work performed and at a rate equal with the going rate in that locality for similar services.

**Athletics Reputation** – Such compensation cannot include any payment for value or utility that the student-athlete may have for the employer because of the publicity, reputation, fame or personal following that he or she has obtained based on athletic ability.

**Self-Employment** – A student-athlete may establish his or her own business, provided the student-athlete’s name, photograph, appearance or athletics reputation are not used to promote the business.

**Fee-for-Lesson Instruction** - A student-athlete may receive compensation for teaching or coaching sport skills or techniques in his or her sport on a fee-for-lesson basis, provided all compensation received by the student-athlete is consistent with the criteria governing employment to student-athletes mentioned above.

**Camps and Clinics** – A student-athlete who is employed in any sports camp or clinic must meet the following requirements:

- 1.The student-athlete must perform duties that are of a general supervisory nature, and any coaching or officiating assignments shall represent not more than one-half of his/her work time;
- 2.Compensation must be at the going rate for camp counselors of like teaching ability and camp/clinic experience (student-athletes cannot be paid based on athletic reputation or fame); and
- 3.A student-athlete who only lectures or demonstrates at the camp/clinic may not be compensated for his/her appearance.